Hanuman Shikshan Prasarak Mandal, Sonpeth's

# LATE RAMESH WARPUDKAR ARTS, COMMERCE & SCIENCE COLLEGE, SONPETH. DIST. PARBHANI 431516 (MS)

NAAC Accredited with Grade-B

(Affiliated to: Swami RamanandTeerthMarathwada University, Nanded) Ph. (02453) 240142 Fax. (02453)240142 Principal: 09423779000 Web: www.warpudkarcollege.com Email:lrwcsonpeth@gmail.com

Shri. Kadam P.R. Dr. Satpute V.D. President Principal

## 7.1.1 Measures initiated by the Institution for the promotion of gender equity

#### **Gender Equality**

Gender equality, also known as sexual equality or equality of the sexes, is the state of equal ease of access to resources and opportunities regardless of gender, including economic participation and decision-making; and the state of valuing different behaviors, aspirations and needs equally, regardless of gender.

**UNICEF** says gender equality "means that women and men, and girls and boys, enjoy the same rights, resources, opportunities and protections. It does not require that girls and boys, or women and men, be the same, or that they be treated exactly alike.

Education deals with formation of habits of human beings. If so, we need education seriously to focus on promoting the equal participation of women and men in making decisions; reducing enrolment gap between women's and men's access; giving equality in learning process, educational outcomes and external results; and providing equal benefits for both sexes.

Gender equity in education means that males and females have equal opportunities in terms of economic, social, cultural, and political developments. If gender equity is exactly achieved this will contribute to future of girls and boys more than approaches men-centered, and girls will get benefits from public and domestic life as much as boy.

LRW ACS College shows gender sensitivity through various initiatives and actions for creating safe, Secure and healthy atmosphere in the campus. Specific initiatives with respect to key areas are as follows:

#### Safety and security

Safety of girls is a top priority at every college campus. Nowadays, safe and supportive campus community is both an obligation and a challenge for college administrators and students.

Students should be given regular lessons about sexual assault and its prevention from the school level itself so that they become more aware and alert and do not hesitate in taking preventive and safety actions in case such disdainful circumstances are encountered in future. So, following actions have been taken to ensure safety of the girl students.

#### **CCTV Camera**

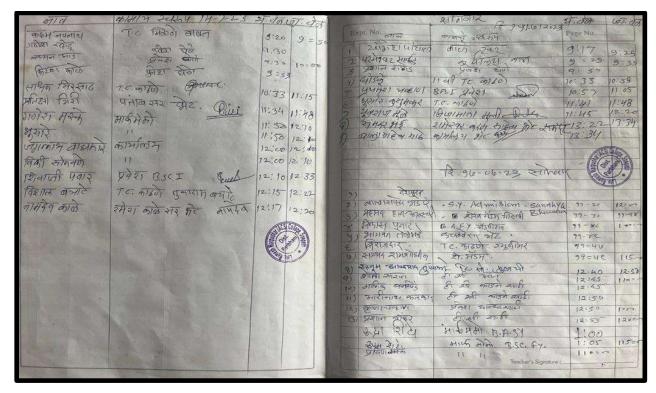
24 hour CCTV surveillance is maintained in the college. It helps to keep a check on antisocial activities. Students and other employees in the college too remain cautious about the surveillance. Discipline is also maintained and it also provides a sense of security to the students and even their guardians. Students wear identity cards at all times to ensure their identity. The institution takes good care of the students in every aspect.





#### Visitor register

The institute keeps visitor log register to record the details of any person entering the college Premise.



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## Discipline in campus

There is a Discipline Committee in the institution to take care of safety and security of the students. It also keeps an eye on the working of all the employees as well as the activities of the students within the institution. LRW ACS College aims at zero tolerance against eve teasing/ragging with wide publicity which is maintained by the Discipline Committee.

2(f) & 12 (B): March 2006

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Web: www.warpudkarcollege.com Email:lrwcsnpt@rediffmail.com/shreyavasant2010@gmail.com

Shri. P.R. Kadam

President

Committees (2021-2021 9-

Dr. V.D. Satpute Principal

Date: 15th. Sept 272

#### Office Order

- Dr. Wakankar G. B.
- Dr. Fajge A. K.
- Dr. Rankhamb S. V.
- Shri Kale R. R.

Subject: Your appointment as coordinator/member of Discipline, Anti-Ragging and cleanliness committee.

With reference to the subject cited above this is to inform you that you have been appointed as coordinator/member of Discipline, Anti-Ragging and cleanliness committee for the period of 2021-2026. You are expected to work in the direction of maintaining the discipline in the college campus. The committee is also entrusted to monitor the adherence to the code of conduct for students, teachers and other staff members. The committee will be responsible for taking all such measures which will restrain students from ragging in the campus. The committee is also expected to implement the schemes regarding the prohibition of smoking and chewing tobacco in the campus. You are also assigned the work of supervising the cleanliness of all infrastructure and ground of the college. You are directed to accept the charge of this committee and cooperate.

> RINCIPAL Late Ramesh Warpudkar (ACS) College, Sonpeth Dist. Parbhani

#### **Anti Sexual Harassment Committee**

Anti Sexual Harassment Committee is also active in the college. It organizes various events on awareness issues. College has appointed counselors to guide the students and attend to the issues of the students. They motivate them regularly and guide them to lead a good life.

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Web: www.warpudkarcollege.com Email:lrwcsnpt@rediffmail.com.shreyavasant2010@gmail.com Shri. P.R. Kadam President Dr. V.D. Satpute Date: 09/07/2022 No. LRWG / core- 23 (OS(B) Internal Complaints Committee (ICC) As per sexual harassment of women at workplace Act, 2013 (Prevention, Prohibition & Redressal) and Gazette of India dated 2nd May 2016.

For Academic Year 2022-23 onwards..... Sr No. Name of the member Designation Contact details Dr. Mrs Kulkarni V. B. Presiding Officer 8999297316 Associate Prof Dr. Mrs. Tengse S. A. Member 8983776077 Asistant Prof Dr. Mrs Somwanshi M. G. Member 9420035779 Associate Prof Mrs. Nassim Manjoor Sayvad Member 7020448155 NGO, Representative Shri Chonde R. M. Member 9730783272 Head Clerk Shri Talekar T. A. Member 8421108764 Junior Clerk Miss. Kurude Megha Member 9423893500 Student Representative Mr Mahajan Abhisek Member 9579329191 Student Representative (30149)K PRINCIPAL Late Ramesh Warpudka College, Sonpeth Dist. P

#### **Objective of the Committee**

- To develop guidelines and norms for policies against sexual harassment
- To develop principles and procedures to combat sexual harassment
- To work out details for the implementation these policies.
- To organize gender sensitization awareness programme.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized.

#### **Common Rooms**

• The common room facilities for both female and male students are available in campus where the students come in their free time to relax and entertain. Common rooms have been provided different news papers for students where they acquire knowledge for current affairs for various competitive exams.

### **Photo:**



## Awareness program:

Various Awareness programmes were arranged on gender equality such as

- 1. Organization of Youth Camp by NSS department to promote the equal participation of women and men in making decisions; reducing enrolment gap between women's and men's access.
- 2. Organization of one day workshop on Women's safety and Laws.